

## Appendix 2: Council Climate Change Plan - Draft Project Register Summary

The Project Register summarises the current list of projects, covering the period up to 2025.

### Operational themes

Buildings theme			Project Lead			
No.	Project title	Project description	Project Lead	Indicative Timeline	Key outcome	Measure
A.1	Council House Build Programme - Wellheads 283 homes to Gold Standard	New homes to connect to an onsite Combined Heat and Power energy centre providing district heating. Aberdeen Heat & Power will be billing tenants, operating the heat network and deploying smart meters and app for tenants to manage their heat usage.	Colin Doig Senior Architect	In progress / 2021	Low carbon energy (Council housing)	8, 9, 13
A.2	Council House Build Programme - Summerhill 369 homes to Gold Standard	New homes to connect to an existing Combined Heat and Power district heating network (Stockethill Energy Centre).	Colin Doig Senior Architect	In progress / 2021	Low carbon energy (Council housing)	8,9, 13
A.3	Council House Build Programme - Kincorth 213 homes to Gold Standard	New homes to connect to a new Combined Heat and Power energy centre providing district heating. Planning for this heat network to connect to the wider Kincorth area and to heat from the energy from waste plant.	Colin Doig Senior Architect	Design stage / 2023	Low carbon energy (Council housing)	8, 9, 13
A.4	Council House Build Programme - Craighill 99 homes to Gold Standard	New homes to connect to a new Combined Heat and Power energy centre, providing district heating. Planning for this heat network to eventually connect to the wider Kincorth area and to heat from the energy from waste plant.	Colin Doig Senior Architect	Design stage / 2023	Low carbon energy (Council housing)	8, 9, 13
A.5	Council House Build Programme - Kaimhill 36 homes to Gold Standard	New homes to be built incorporating low/ zero carbon renewable technologies, such as heat pumps and solar PV + battery. (Application for grant funding to support renewable technologies submitted December 2020).	Colin Doig Senior Architect	Design stage / 2022	Renewable energy (Council housing)	4, 8, 9
A.6	Council House Build Programme - Auchmill homes to Gold Standard	Developer led housing development based on a district heating design. Number of homes to be arranged.	Stephen Booth Chief Officer - Corporate Landlord	2022	Low carbon energy (Council housing)	8, 9, 13
A.7	Council House Build Programme - Cloverhill homes to Gold Standard	Developer led housing development, to include renewable technologies. Number of homes to be arranged.	Stephen Booth Chief Officer - Corporate Landlord	2022	Low carbon energy (Council housing)	8, 9, 13
A.8	Council Housing Retrofit Demonstrator project –	BEIS grant funded consortia demonstrator project led by the Council. Taking a whole-house	Mai Muhammad	2021	Reduced energy demand	5

	DORIC, Domestic Optimised Retrofit Innovation Concept	approach to energy retrofit (trial number of 100) existing council properties. Using smart modelling software and infrared survey techniques and installation of renewables and energy efficiency measures to rapidly identify the optimum paths for the decarbonisation of these homes.	Energy Manager		Low carbon energy (Council housing)	
A.9	Energy audits & Energy Performance Certificates (EPCs), Council Public Buildings	Develop a list of energy improvement measures for public buildings which will improve energy ratings.	Ian Park Energy Project Officer	Ongoing	Improved standards (Council buildings)	7
A.10	Marischal College lighting upgrade	Upgrade of lighting in all areas of Marischal College to LED to reduce maintenance and energy cost.	Mai Muhammad Energy Manager	2021 / 2022	Reduced energy demand	1
A.11	Condition & Suitability Programme	Implementing energy efficiency measures and building upgrades for Council buildings. Develop a scoring matrix and methodology to capture carbon reduction, climate resilience and maintenance reduction measures implemented. Review programme in 2022.	Alastair Reid Team Leader - Asset Management	Ongoing	Reduced energy demand (Council buildings)	10,11
A.12	Estates and Asset Strategy	Corporate Landlord to develop property and asset strategy for maximising benefit and fitness of purpose of the property portfolio.	Alastair Reid Team Leader, Asset Management	2022	Reduced energy demand Increased resilience (informing approach)	
A.13	Council Properties replacement and maintenance of gutters/ downpipes	Replacement, maintenance and overall proactive maintenance programme. This is to mitigate issues caused by climate change such as increased flood risk.	Ian Cowling Hard FM Manager	Ongoing	Increased resilience	
A.14	Water Management	Active water management for early leak detection to save water resources and maintain integrity of drainage.	Sandy Paterson Energy Officer, Water	Ongoing	Increased resilience	6
A.15	New primary school, Torry	New school, part of the Torry Hub and will be connected to the Energy from Waste district heating network (post 2023). Design brief has stipulated an EPC A rating and fibre ready, in line with our Building Performance Policy. Outdoor landscaping brief has a more natural and sustainable design concept with an increased focus on biodiversity and natural and exploratory play and learning. Food growing will feature.	Maria Thies Estates Programme Manager	2021 / 2023	Low carbon energy Improved standards	7, 12
A.16	New primary school, Riverbank (Tillydrone)	Replacement school (though increasing in size). School to be connected to the district heating network. Design brief has stipulated an EPC A rating and fibre ready, in line with Building Performance Policy. Outdoor landscaping brief has a more natural and sustainable design	Maria Thies Estates Programme Manager	2021 / 2023	Low carbon energy Improved standards	7, 12

		concept with an increased focus on biodiversity and natural and exploratory play and learning. Food growing will feature.				
A.17	New primary school, Countesswells	New school. Design brief has stipulated an EPC A rating and fibre ready, in line with our Building Performance Policy. Outdoor landscaping brief has a more natural and sustainable design concept with an increased focus on biodiversity and natural and exploratory play and learning. Food growing will feature.	Maria Thies Estates Programme Manager	2021 / 2023	Improved standards	7
A.18	New primary school, Milltimber	Replacement school. Design brief has stipulated an EPC A rating and fibre ready, in line with Building Performance Policy. Outdoor landscaping brief has a more natural and sustainable design concept with an increased focus on biodiversity and natural and exploratory play and learning. Food growing will feature.	Maria Thies Estates Programme Manager	2020 / 2021	Improved standards	7
A.19	Energy education schools	Rolling energy education initiatives with schools.	Energy Management Team	Ongoing	Reduced energy demand	
A.20	Net Zero Carbon Public Buildings Standard	Trial application of the new voluntary standard. Assess requirements to adopt this standard for new Council builds and major refurbishments.	Stephen Booth Chief Officer, Corporate Landlord	2021 / 2022	Improved standards (Council buildings)	9, 10,11
A.21	Meeting Energy Efficiency Standard for Social Housing Post 2020 (ESSH 2)	Develop a plan for a targeted approach on improving energy efficiency for Council housing. This is to comply with the requirements of the upcoming ESSH 2 standard.	Sean Ewing Strategic Stock Conditions Officer	Ongoing	Reduced energy demand	8
A.22	Meeting the requirements for PAS 2035	Identify staff training requirements to comply with PAS:2035, a new methodology for assessing energy efficiency improvement retrofit works for domestic dwellings, based on a "whole house approach".	Sean Ewing Strategic Stock Conditions Officer	2021	Improved standards	27
A.23	Post Occupancy Evaluation of new builds	Develop a post occupancy evaluation process with PMO, to be carried out over 24 months to compare design and operational energy consumption and operational parameters and performance are as expected.	Stephen Booth Chief Officer, Corporate Landlord	2021 / 2022	Improved standards	
A.24	Develop a draft plan for the replacement of individual gas boilers for Council housing	Produce a feasibility study and options appraisal for the long term approach for replacing individual gas boilers in council housing stock. Identifying low carbon heat systems suitable for housing type and age - to support the Council net zero target.	Mai Muhammad Energy Manager	2021 / 2022	Low carbon energy (informing approach)	
A.25	Plan expansion of the district heating network for existing Council	Expansion plan for district heating connection in Tillydrone area, to connect Council housing.	Mai Muhammad Energy Manager	Feasibility stage / 2023	Low carbon energy (informing approach)	

	housing & Council buildings	Aligns with A.19, plans to remove individual gas boilers and will be delivered in phased approach.				
A.26	Torry HEATNET	EU part-funded project expanding existing district heating network. Connections for Balnagask House, Provost Hogg Court and Deeside Family Centre (146 homes). Produce a district heating guidance "routemap" to encourage uptake of district heating.	Sara Cameron Senior Domestic Energy Officer	In progress / 2021	Low carbon energy	13
A.27	Torry, Energy from Waste (EfW) Heat Network - Phase 1	New district heating infrastructure project. Primary heat supply from the energy from waste plant. Connect with the existing heating network in Torry; around 150 homes, a school and council office.	Bill Watson Principal Architect	Tender prep stage / 2023	Low carbon energy	13
A.28	Torry Energy from Waste (EfW) Heat Network - Phase 2	Extension of this district heating infrastructure project. Grant application to be submitted in September 2021. Expression of Interest was successful, invitation to progress to application stage.	Bill Watson Principal Architect		Low carbon energy	13
A.29	Net Zero Aberdeen MOU with BP	Aims to co-create net zero solutions and economic recovery for Aberdeen City in partnership with BP. Links to Council plan to be determined.	Richard Sweetnam City Growth			
A.30	Hydrogen for Heat	Develop feasibility study to inform hydrogen for heat demand for Aberdeen. Links to the development of the Hydrogen Hub.	Laura Paterson City Growth	Feasibility stage / 2021	Low carbon energy (informing approach)	

## Mobility theme

No.	Project title	Project description	Project Lead	Indicative Timeline	Key outcome	Measure
B.1	Conduct a Fleet Review – (Zero Emission Fleet)	Identify the numbers and cost for adopting hydrogen and electric vehicles. Assess vehicles, where it is practical to convert to hydrogen. Links to the development of the Hydrogen Hub.	William Whyte Fleet Services Manager	In progress / 2021	Zero emission fleet (informing approach)	
B.2	Zero Emission Fleet Transition	Rolling replacement of Council petrol and diesel fleet to hydrogen and electric vehicles (EVs). EV procurement for smaller fleet by 2025. Plan conversion to hydrogen for larger fleet by 2029.	William Whyte Fleet Services Manager	In progress / 2025	Zero emission fleet	15, 16
B.3	HECTOR project - Hydrogen Waste Collection Vehicles in North West Europe	The Council is a partner in this EU project to deploy/ test fuel cell refuse trucks, at pilot sites, to demonstrate effectiveness in reducing emissions.	Louise Napier Senior Project Officer	In progress / 2023	Zero emission fleet	

B.4	Conversion to dual fuel refuse collection vehicles	Conversion of 42 refuse collection vehicles in the Council fleet to dual fuel (hydrogen/ diesel).	William Whyte Fleet Services Manager	2021	Zero emission fleet	15
B.5	Fleet optimisation	Analysing vehicle size and numbers of fleet vehicles for operational needs, to inform fleet optimisation.	William Whyte Fleet Services Manager	2021 / 2022	Zero emission fleet	
B.6	Hydrogen Fleet Development and Infrastructure Study	A feasibility study (with public sector partners) to determine the overall infrastructure requirements for further public sector hydrogen fleet deployments (relevant to Council fleet).	Andrew Win Programme and Projects Manager	tbc	Zero emission fleet (informing approach)	
B.7	Install electric vehicle charge points – (for fleet and staff vehicles)	Identify suitable locations (based on maximum charging capability from the grid) for the installation of fleet electric vehicle infrastructure. Links to the Aberdeen EV Framework.	Alan Simpson Senior Planner	In progress / 2022	Low carbon fleet infrastructure	1, 15
B.8	Use of renewable energy and energy storage for electric vehicle charging	Link to Buildings theme. Identify opportunities for the use of renewables (eg solar canopies) and energy surplus, for fleet electric vehicle charging.	Mai Muhammad Energy Manager	Ongoing	Low carbon fleet infrastructure	1
B.9	Update the staff travel policy, including a grey fleet review	Revise the policy to reflect the net zero target(s) in the plan. This is to reduce non-essential travel and grey fleet miles. Examine links with the policy to action B.10.	Bruce Reid People and Organisation	2021 / 2022	Reduced emissions – staff travel	17, 18, 19
B.10	Increased number of Co-Wheels Car Club vehicles accessible for staff	Expand the number of car club vehicles available to staff, including access for heavy users of grey miles. Analysis is planned for 2022. Link to action B.9.	Alan Simpson Senior Planner	In progress / 2023	Reduced emissions – staff travel	19
B.11	Expand secure cycle storage in Council buildings & car parks	Expand secure cycle storage, providing increased facilities to encourage uptake of cycling – staff commute.	Alan Simpson Senior Planner	Ongoing	Reduced emissions – staff travel	
B.12	Increase cycling options and infrastructure for staff use	Expand cycling options and infrastructure for staff use. Explore opportunities for corporate use of the Aberdeen Cycle Hire scheme to give staff access to bikes for work.	Technical Officer	Ongoing	Reduced emissions – staff travel	
B.13	Promote active travel options (staff & schools) – cycling and walking.	Information on safe active travel.	Alan Simpson Senior Planner	Ongoing	Reduced emissions – staff travel	19
B.14	Engage our school/ client transport providers to raise awareness of our commitments.	Where there is scope to influence a reduction in carbon emissions from school/ client transport/ buses.	Chris Cormack Team Leader - PTU	Ongoing	Reduced emissions – school travel	
B.15	Increase use of permeable surfaces and SUDs and swales in our	Link to areas for car park resurfacing identified in the Condition and Suitability Programme - to reduce flood risk, where practical.	Philip Hall	Ongoing		

	car parks and around our buildings.		Team Leader – Structures, Flooding and Coastal		Resilient design & management – infrastructure	
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## Other operations theme

No.	Project title	Project description	Project Lead	Indicative Timeline	Key outcome	Measure
C.1	LED street lighting replacement programme	Complete rolling program replacing the old, inefficient and expensive street lighting with lower energy, cost effective LED lighting.	Steve McGuire Team Leader ITS and Street Lighting	In progress / 2025	Upgraded street lighting	21
C.2	Lighting replacement - lit sign and bollards	Extend the LED programme to include lit sign and bollards.	Steve McGuire Team Leader ITS and Street Lighting	In progress / 2025	Upgraded street lighting	21
C.3	Phased Intelligent Street Lighting Programme	3,500 controllers are being installed to street lighting, with a corresponding LoRaWAN network and lighting Configuration Management System (CMS). Control, dim and remotely monitor faults.	Steve McGuire Team Leader ITS and Street Lighting	In progress / 2025	Upgraded street lighting	21
C.4	Sustainable Growth Agreement (SGA), mapping blue/ green infrastructure	SGA in partnership with SEPA and Scottish Water. The project will map blue/ green infrastructure potential sites in the city, including identifying areas of Council land suitable for BGI.	David Dunne Policy and Strategy Manager	2020 / 2025	Increase in nature based solutions	
C.5	Test the installation and retrofit of blue green infrastructure (BGI) on council owned land	Learning on retrofit of BGI - appropriate to location to inform wider mainstreaming for future plans. Includes BGI at Fernielea School as part of the EU BEGIN project.	Claire Royce Team Leader - Projects	2021 / 2025	Increase in nature based solutions	
C.6	Increase areas of naturalised grassland and wildflower meadow – Council land	Identify sites on Council land to create naturalised grasslands and establish wildflower meadows. Consult with the public on changes to grassland management.	Steven Shaw Environmental Services	2021 / 2025	Increase in nature based solutions	
C.7	Transition to low carbon small machinery	Test and phase a transition to low carbon and sustainably fuelled small machinery and plant for landscaping and grounds maintenance work, where availability on the market.	Environmental Services	2021 / 2025	CO2 reduction	14, 15
C.8	Develop a strategic approach for trees, forestry and woodlands	Establish strategic priorities and actions to protect trees and for planting to increase city woodland cover, including areas of Council owned land.	Steven Shaw Environmental Manager	In progress / 2025	Increase in nature based solutions	

C.9	Expand a programme of tree planting on Council owned land	Programme of tree planting and woodland creation on Council owned land. Linked to action C.8. Identify a diversity of species, that are resilient to climate change. Includes local, community based planting schemes.	Steven Shaw Environmental Manager	In progress / 2025	Increase in nature based solutions	
C.10	Improve monitoring of city tree cover	Manage and record details of all existing city trees and woodland. Support the measuring and monitoring of action to increase tree canopy cover.	Steven Shaw Environmental Manager	2021 / 2025	Increase in nature based solutions	
C.11	Investigate opportunities for rainwater capture - Council growing spaces.	Incorporate rainwater capture into growing spaces where practical, to reduce consumption of mains water.	Environmental Services	2022 / 2025	Water management	6
C.12	Trial natural solutions for water logged school playing fields	Climate change will bring an increase in rainfall intensity. Link to the Condition and Suitability programme.	Claire Royce Team Leader - Projects	2022 / 2025	Water management	
C.13	Denburn re-naturalisation project	Joint project with SEPA to identify natural ways of providing flood storage areas in the Denburn Valley.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.14	Re - naturalisation of watercourses	Including bringing culverted watercourses to surface and reducing hard engineering in existing open channels.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.15	Control and management of invasive non-native species (INNS)	Ongoing treatment of giant hogweed, Japanese knotweed, Himalayan balsam, American skunk cabbage. Raising public awareness to highlight the issues and encourage reporting of INNS. Monitoring for other potential INNS becoming established at the expense of native species.	Steven Shaw Environmental Manager	In progress / 2025	Environmental management	
C.16	Publish Draft Local Flood Risk Management Plans	In association with SEPA and Scottish Water, identify areas at risk of flooding and potential mitigation for 14 Objective Target Areas in Aberdeen. Plans to be published in 2022.	Flooding, Coastal Management team	In progress / 2022	Water management	
C.17	Develop Surface Water Management Plans	In association with Scottish Water develop Surface Water Management Plans and identify priority projects.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.18	Merchant Quarter	Scottish Water and Council initiative to provide some separation of surface and foul water and reduce flood risk.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.19	Jesmond Drive	Scottish Water and Council initiative to provide some separation of surface and foul water and reduce flood risk.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.20	Peterculter flood warning app development project	Peterculter flood warning app development project.	Flooding, Coastal Management team	In progress / 2025	Water management	

C.21	Install CCTV and/or gauges at known flood risk locations	Enable proactive measures to be taken in reducing flood risk. Monitoring areas of concern in terms of flooding and subsequent impact on drainage systems. This enables faster response and reduced impact.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.22	Install CCTV at SEPA gauging stations on the River Dee and River Don	Provide verification of SEPA data and more accurate forecasting of river levels and flood risk.	Flooding, Coastal Management team	In progress / 2025	Water management	
C.23	Crematorium Compliance Scheme	In association with the Federation of Burial and Cremation Authorities. Developing environmental statement on compliance with environmental legislation and prevention of damage to the environment.	Angus Beacom Crematorium Manager	2021 / 2022	Environmental management	
C.24	Enhance monitoring and measuring of internal waste streams	Improve data management and collation of any internal reuse and recycling (not currently captured).	Climate Change Officer	2021 / 2022	Internal waste minimisation	
C.25	Digitisation of paper processes and transactions	Reduce paper consumption and waste through alternatives to print and transition to online systems.	Digital Transformation	Ongoing	Internal waste minimisation	22
C.26	Support, promote and integrate circular economy principles	Set a commitment to circular economy principles to reduce, reuse, repair and recycle, tying in with our procurement process.	Environmental Policy	2021 / 2023	Internal waste minimisation	22
C.27	Review the Council Internal Waste Minimisation Policy	Review the baseline for Council-generated waste and the target for reducing waste arisings and increasing diversion and recycling and relevant policy documents.	Environmental Policy	2022 / 2023	Internal waste minimisation (informing approach)	22,23,24
C.28	Continue to reduce use of disposable and single use products	Removal of plastics: straws, cutlery, vessels, containers etc. Implemented compostable consumables across the board in all Facilities Management Catering sites.	John Landragon Catering Manager	Ongoing	Internal waste minimisation and sustainable catering	
C.29	Sustainable Food City - Silver Award	Review and reduce delivery frequency. Source cost effective sustainable produce to meet relevant criteria. Use of multi drop vehicles - ambient and frozen produce in one vehicle. Bio degradable or reusable packaging.	John Landragon Catering Manager	In place / Ongoing	Internal waste minimisation and sustainable catering	
C.30	Catering Services - Menus	Design of menus to reflect Scottish Government Healthy Standards & Food for Life bronze award criteria. Use of local sustainable, seasonable, fresh and Marine Stewardship Council products. Monitor waste per site and act where waste is identified as high. Review the seasonal menu to take account of waste data trends.	John Landragon Catering Manager	In place / Ongoing	Internal waste minimisation and sustainable catering	



C.31	Catering Services - Equipment	Review and replace old equipment with energy efficient models for reductions in water, electric, gas consumption, whilst increasing productivity, improving quality of finished product and the working environment within the kitchen for staff.	John Landragon Catering Manager	In place / Ongoing	Internal waste minimisation and sustainable catering	1, 2, 6
C.32	Catering Services - Kitchen Management System	Implement an electronic catering system enabling increased uptake, monitoring, reporting, trend analysis, control of ordering and stocktake. Quality Management held online, nutritional analysis and labelling.	John Landragon Catering Manager	In place / Ongoing	Internal waste minimisation and sustainable catering	
C.33	Integrate commitments in event management	Review the Council's Event Management Guidance to reflect the Council's net zero commitments.	Stephen O'Neill Senior Events Manager	2021 / 2022	Internal waste minimisation and sustainable catering	
C.34	Food growing in schools and workplaces	Many city schools are now involved in food growing through Project Craster. Encourage and support food growing initiatives in workplaces. This links to city wide community, Friends groups and gardening group growing activity.	Steven Shaw Environmental Manager	In progress / 2025	Increase in nature based solutions	
C.35	Community run green spaces	Adding and developing green partners including schools, Friends groups and volunteer groups to support sustainability measures and to protect green space.	Steven Shaw Environmental Manager	In progress / 2025	Increase in nature based solutions	
C.36	Managing green waste	Develop additional, efficient local green waste composting for green waste generated in parks and greenspaces.	Steven Shaw Environmental Manager	In progress / 2025	Increase in nature based solutions	

## Enabling themes

Leadership and Governance theme					
No.	Project title	Project description	Project Lead	Indicative Timeline	Key outcome
D.1	Climate Data, Information Management and Reporting	Examine & improve the production, collation, analysis and reporting of climate data and information – covering emissions, risks and adaptation. Ensuring relevant stakeholders receive appropriate data to help inform decision making that contributes to the delivery of the Plan's commitments and targets. Project includes the development of methods, skills and platforms to support these outcomes.	Gale Beattie/Martin Murchie Chief Officer – Strategic Place Planning/Data and Insights	2022 / 23	Improved data management

D.2	Carbon budgeting / accounting & future scenarios modelling	Enhance the Council's approach to carbon budgeting and accounting. Progressing from a whole Council carbon budget and targets to allocating budgets and targets to Functions and or Clusters. Identifying, implementing carbon assessment, scenario tools to support this outcome.	Olu Fatokun Sustainability Officer	In progress / 2022	Improved data management
D.3	Risk Management - Energy & Climate	Risk Management Framework (identification of risks, issues, control actions and sources of assurance) to reflect the Plan. Mainstream climate risk assessment at operational level.	Alison Leslie Senior Sustainability Officer	2021	Climate risk management
D.4	Adaptation Benchmarking	Annual review of adaptation progress against the Adaptation Capability Framework.	Alison Leslie Senior Sustainability Officer	Annually	Climate risk management
D.5	Integrate climate change into the Council policy template and guidance	Update the Council's Policy Guidance and Policy Template documents to reflect the targets and commitments of this plan and the risks associated with climate change.	Ronnie McKean Service Support Manager	In progress / 2021	Climate considerations embedded
D.6	Integrate climate change into the Council strategy template and guidance	Update the Council's Strategy Guidance and Strategy Template documents to reflect the targets and commitments of this plan and the city's net zero vision.	David Leslie PMO Service Manager	In progress / 2021	Climate considerations embedded
D.7	Integrate climate change into the Council's Committee Report template	Review the inclusion of climate change in the Committee Report Template. Update Report Author Guidance to reflect this plan.	Sinclair Laing Team Leader - Environmental Policy	In progress / 2021	Climate considerations embedded
D.8	Integrate climate change into the Project Management process	Ensure Council Business Cases give due consideration to climate risks and the targets and commitments of this plan.	David Leslie PMO Service Manager	In progress / 2021	Climate considerations embedded
D.9	Influencing the Council's Commissioning Cycle	Take steps to ensure that the Plan influences the Council's Planning cycle (Analyse, Plan, Do, Review) to help ensure the delivery of the targets and commitments. This will include an influence on: <ul style="list-style-type: none"> <li>• Analysis – ensuring sharing of relevant data and information.</li> <li>• Commissioning Intentions.</li> <li>• Service Standards.</li> <li>• Service Re-Design.</li> <li>• Resource allocation.</li> </ul>	Martin Murchie Chief Officer – Data and Insights	Developing / 2022	Strategic Resource Allocation
D.10	Procurement - Integrating climate change	Identify and examine opportunities that will strengthen delivery of the Council's net zero emissions target and the City's Net Zero Vision, through the Council's procurement processes, including: <ul style="list-style-type: none"> <li>• climate friendly weightings;</li> </ul>	Michele Pittendreigh	Developing / 2021	Strategic Resource Allocation

		<ul style="list-style-type: none"> <li>• certifications;</li> <li>• engagement with suppliers on net zero;</li> <li>• aligning principles of the circular economy to commissioning activity; and specifications that include requirements to commit to the Council's net zero target.</li> </ul>			
D.11	Governance - oversight of Energy and Climate Plan and Net Zero Vision	Develop the governance arrangements in place to link the Council's Energy and Climate Plan workstreams with associated city and national workstreams.	Fraser Bell Chief Officer - Governance	In progress / 2021	Climate considerations embedded

### Awareness and Behaviour Change theme

No.	Project title	Description	Project Lead	Indicative Timeline	Key outcome
E.1	Planning - Develop and implement a Council Climate Change Awareness & Behaviour Change Approach	Develop approach to raising awareness and changing behaviour so that our Council leadership and workforce take individual and collective responsibility for defining and delivering changes needed to achieve our commitments for net zero and building resilience to climate change.	Sandie Scott People & Organisational Development	In progress / 2021	Greater awareness
E.2	Awareness Raising	Plan and deliver a programme of awareness raising actions, for staff and elected members, using a range of internal communication channels. Use success stories to highlight work delivered by the group and inspire further activity. Highlight events, campaigns, initiatives.	Paula Fullerton Communications Business Adviser	In progress / 2021	Greater awareness
E.3	Increased participation - Champions Network	Develop, launch and maintain a staff green champions network to share ideas and promote carbon reduction and sustainability actions. An Improvement Charter approved (December 2020) to support the LOIP key improvement measure: No. of public sector workforce ambassadors of low carbon living and working.	Kat Ramsay Sustainability Trainee	In progress / Ongoing	Increased participation
E.4	Capability Building – Capability Framework	Integrate sustainability in the Council Capability Framework. The addition of a sustainability indicator or similar in the Council Capability Framework, as part of the refresh of indicators in 2021.	Ka Kuen Mo CPD Coordinator	Scoping / 2022	Capability building
E.5	Staff Training Plan - climate change	Develop and implement a staff training plan to build staff knowledge on climate change and the Council plan. Work with theme leads to identify any relevant specialised training requirements.	Ka Kuen Mo CPD Coordinator	Scoping / 2021	Capability building

E.6	Engage staff in Policy and Processes – employee benefits	Group and promote existing employee benefits relevant to sustainability. Signpost staff to any national initiatives/ incentives relevant to the outcomes of this plan. Liaise with external organisations to identify other initiatives that could be incorporated into the employee benefits scheme. Engage staff in changes to policy and procedure as a result of this plan.	Kirsten Foley Employee Relations Lead	2021	Increased participation
E.7	Increased participation - Policy and Processes – climate change	Engage staff in changes to policy and procedure as a result of this plan – co-ordinating activity with the Leadership and Management theme. Further scoping required to agree remit of this.	Climate Change Officer	Scoping / 2021	Increased participation
E.8	Wider Engagement	Establish external/ internal engagement and behaviour change approach.	Karen Allan Communications Business Adviser	Scoping / 2021	Wider engagement
E.9	Wider Engagement - Schools	Inform city schools and teachers about Council commitments and actions to address climate change. See where we can learn from what pupils are doing, school climate programmes, initiatives.	Matt Reid Education Support Officer	2021	Wider engagement
E.10	Impact Measurement and Monitoring (Awareness and behaviour change)	Publish and make the Council's climate change data accessible. Including production of visual icons and infographics on progress towards achieving emission reduction targets. Sustainability and environment included in the Future of Work report, with recommendations for energy & climate change.	Data & Insights	In progress / 2021	Wider engagement